

FOR IMMEDIATE RELEASE

Curry Supply Launches Groundbreaking Curry Skill Enhancement and Employee Development (S.E.E.D.) Program for Welding Division

March 17, 2024 – Curry Supply, Hollidaysburg – Curry Supply is proud to announce the launch of its innovative Curry Skill Enhancement and Employee Development (S.E.E.D.) Program, specifically tailored for its welding division. This groundbreaking initiative underscores Curry Supply's commitment to fostering a culture of continuous improvement and professional growth among its workforces.

The S.E.E.D. Program, which commenced in April 2023, is designed to provide welders with a structured pathway to advance their careers within the organization. Through a comprehensive curriculum spanning three progressive phases, participants are equipped with the essential technical skills, knowledge, and training needed to excel in their roles.

"We are dedicated to finding ways to encourage employees to expand their knowledge and improve their skills," said Tim Henry, Director of Quality and Customer Service at Curry Supply. "The S.E.E.D. Program reflects our commitment to investing in our workforce and empowering our team members to achieve their full potential."

The program categorizes welders into three distinct classes based on their skill level and experience:

Class I Welder: Entry-level position catering to individuals with a basic understanding of welding techniques. Participants focus on foundational concepts and essential technical skills to lay the groundwork for their career development within the organization.

Class II Welder: Mid-level position for individuals who have demonstrated welding proficiency, machine setup and troubleshooting, along with an ability to work with minimal direction. Participants delve into advanced topics, develop advanced skills, and serve as mentors to junior welders within the program.

Class III Welder: Senior-level position reserved for individuals who have consistently demonstrated a mastery in all welding techniques and material types. Participants continue to hone their skills, provide leadership within the program, and contribute significantly to the development of subordinates.

The S.E.E.D. Program integrates a variety of training initiatives, including the NTEA Work Truck Industry Welder Certification Program, in-house training sessions, and AWS certifications. Participants undergo rigorous assessments and practical exercises to ensure proficiency across a range of welding disciplines.

"Our collaboration with industry partners such as Lincoln Electric and NTEA enriches our training opportunities and ensures that our welders receive the highest standard of education and certification," added Henry.

Furthermore, Curry Supply places a strong emphasis on annual employee reviews to map out training and career progression in detail. These reviews foster open communication between

supervisors and employees, ensuring alignment with each individual's short and long-term career goals.

In conclusion, the Curry Skill Enhancement and Employee Development (S.E.E.D.) Program exemplifies Curry Supply's commitment to excellence and innovation in the welding industry. By providing a structured pathway for career advancement and investing in the professional development of its workforce, Curry Supply reaffirms its position as a leader in the industry.

For more information about Curry Supply and its S.E.E.D. Program, please visit www.currysupply.com

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About Curry Supply:

Curry Supply is a company dedicated to providing high-quality equipment solutions for a variety of industries, including construction, mining, agriculture, and more. With a focus on innovation and customer satisfaction, Curry Supply has established itself as a trusted leader in the industry.